



# Instituto Dominicano para la Calidad (INDOCAL)

## Nómina de Sueldos: Empleados Fijos

Correspondiente al mes de enero del año 2026

| Reg. No.                                | Nombre                              | Sexo      | Departamento                            | Función                              | Estatus                | Sueldo Bruto (RD\$) | IS/R<br>(11-92) | (Ley<br>1*) | Seguridad Social (LEY 87-01) |                  |                                   |                               |                  |                                           |                                | Total Retenciones y Aportes |                       | Sueldo Neto (RD\$) |                  |           |  |
|-----------------------------------------|-------------------------------------|-----------|-----------------------------------------|--------------------------------------|------------------------|---------------------|-----------------|-------------|------------------------------|------------------|-----------------------------------|-------------------------------|------------------|-------------------------------------------|--------------------------------|-----------------------------|-----------------------|--------------------|------------------|-----------|--|
|                                         |                                     |           |                                         |                                      |                        |                     |                 |             | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales<br>(1.15%) (2*) | Seguro de Salud (10.53%) (3*) |                  | Registro Dependientes<br>Adicionales (4*) | Seg. Vida, Ces. E<br>Invalidez | Otros descuentos            | Deducción<br>Empleado |                    | Aportes Patronal |           |  |
|                                         |                                     |           |                                         |                                      |                        |                     |                 |             | Empleado<br>(2.87%)          | Patronal (7.10%) |                                   | Empleado (3.04%)              | Patronal (7.09%) |                                           |                                |                             |                       |                    |                  |           |  |
| DIRECCION DE RECURSOS HUMANOS           |                                     |           |                                         |                                      |                        |                     |                 |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |  |
| 1                                       | ANA EMILIA JORGE RAMOS              | Femenino  | DIRECCION DE RECURSOS HUMANOS           | ANALISTA                             | FIJO                   | 55,000.00           | 2,782.15        |             | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         |                                           | 25.00                          | 4,200.00                    | 10,257.65             | 8,437.00           | 44,742.35        |           |  |
| 2                                       | DANERY DE PAULA HERRERA             | Femenino  | DIRECCION DE RECURSOS HUMANOS           | ANALISTA DE RECURSOS HUMANOS         | Carrera Administrativa | 55,000.00           | 2,028.07        |             | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         | 3,839.56                                  | 25.00                          | 1,200.00                    | 10,343.13             | 8,437.00           | 44,656.87        |           |  |
| 3                                       | KAREN DEL MILAGROS REYES RODRIGUEZ  | Femenino  | DIRECCION DE RECURSOS HUMANOS           | ANALISTA DE CAPACITACION             | Carrera Administrativa | 55,000.00           | 1,983.74        |             | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         | 3,839.56                                  | 25.00                          | 1,800.00                    | 10,898.80             | 8,437.00           | 44,101.20        |           |  |
| 4                                       | REYNA PEREZ OLIVERO                 | Femenino  | DIRECCION DE RECURSOS HUMANOS           | SECRETARIA                           | FIJO                   | 40,000.00           | 442.65          |             | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          | 5,200.00                    | 8,031.65              | 6,136.00           | 31,968.35        |           |  |
| 5                                       | GLENNYS ALTAGRACIA PICHARDO PEREZ   | Femenino  | DIRECCION DE RECURSOS HUMANOS           | AUXILIAR ADMINISTRATIVO              | FIJO                   | 30,000.00           |                 |             | 861.00                       | 2,130.00         | 345.00                            |                               | 912.00           | 2,127.00                                  | 25.00                          |                             | 8,679.84              | 10,477.84          | 4,602.00         | 19,522.16 |  |
| 6                                       | NOEMI NUÑEZ CEVERINO                | Femenino  | DIRECCION DE RECURSOS HUMANOS           | RECEPCIONISTA                        | FIJO                   | 32,000.00           |                 |             | 918.40                       | 2,272.00         | 368.00                            |                               | 972.80           | 2,268.80                                  | 25.00                          | 12,584.82                   | 14,501.02             | 4,908.80           | 17,498.98        |           |  |
| 7                                       | PAMELA MICHEL IRRIZARRI DAVID       | Femenino  | DIRECCION DE RECURSOS HUMANOS           | RECEPCIONISTA                        | FIJO                   | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          | 2,000.00                    | 4,093.50              | 5,369.00           | 30,906.50        |           |  |
| 8                                       | MIGUELA RAMIREZ DE LA CRUZ          | Femenino  | DIRECCION DE RECURSOS HUMANOS           | RECEPCIONISTA                        | FIJO                   | 32,000.00           |                 |             | 918.40                       | 2,272.00         | 368.00                            |                               | 972.80           | 2,268.80                                  | 25.00                          |                             | 1,916.20              | 4,908.80           | 30,083.80        |           |  |
| 9                                       | YOSANNY PAEZ                        | Femenino  | DIRECCION DE RECURSOS HUMANOS           | AUXILIAR ADMINISTRATIVO              | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          | 0.00                        | 3,832.83              | 6,903.00           | 41,167.17        |           |  |
| 10                                      | YARMI YISMAR RODRIGUEZ MARTE        | Femenino  | DIRECCION DE RECURSOS HUMANOS           | AUXILIAR ADMINISTRATIVO              | FIJO                   | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          | 0.00                        | 2,093.50              | 5,369.00           | 32,906.50        |           |  |
| SUB-TOTAL                               |                                     |           |                                         |                                      |                        | 414,000.00          | 8,384.94        |             | 11,881.80                    | 29,394.00        | 4,761.00                          | 12,585.60                     | 29,352.60        | 7,679.12                                  | 250.00                         | 35,664.66                   | 76,446.12             | 63,507.60          | 337,553.88       |           |  |
| DIRECCION DE PLANIFICACION Y DESARROLLO |                                     |           |                                         |                                      |                        |                     |                 |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |  |
| 11                                      | MILDRED PERALTA CEPEDA              | Femenino  | DIRECCION DE PLANIFICACION Y DESARROLLO | DIRECTORA PLANIFICACION Y DESARROLLO | Carrera Administrativa | 130,000.00          | 19,162.19       |             | 3,731.00                     | 9,230.00         | 1,495.00                          | 3,952.00                      | 9,217.00         |                                           | 25.00                          |                             | 4,951.63              | 31,821.82          | 19,942.00        | 98,178.18 |  |
| 12                                      | AGUSTINA YOSELIN CRUZ VINICIO       | Femenino  | DIRECCION DE PLANIFICACION Y DESARROLLO | SECRETARIA                           | Carrera Administrativa | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          | 100.00                      | 2,193.50              | 5,369.00           | 32,806.50        |           |  |
| 13                                      | FRANCILIS GARCIA TRINIDAD           | Femenino  | DIRECCION DE PLANIFICACION Y DESARROLLO | AYUDANTE TECNICO                     | FIJO                   | 31,000.00           |                 |             | 889.70                       | 2,201.00         | 356.50                            |                               | 942.40           | 2,197.90                                  | 25.00                          |                             | 3,555.79              | 5,412.89           | 4,755.40         | 25,587.11 |  |
| 14                                      | MELISSA TAVERAS SANTIAGO            | Femenino  | DIRECCION DE PLANIFICACION Y DESARROLLO | SECRETARIA                           | FIJO                   | 30,000.00           |                 |             | 861.00                       | 2,130.00         | 345.00                            |                               | 912.00           | 2,127.00                                  | 25.00                          |                             | 1,798.00              | 28,202.00          | 4,602.00         | 28,202.00 |  |
| SUB-TOTAL                               |                                     |           |                                         |                                      |                        | 226,000.00          | 19,162.19       |             | 6,486.20                     | 16,046.00        | 2,599.00                          | 6,870.40                      | 16,023.40        | 0.00                                      | 100.00                         | 8,607.42                    | 41,226.21             | 34,668.40          | 184,773.79       |           |  |
| ALMACEN Y SUMINISTRO                    |                                     |           |                                         |                                      |                        |                     |                 |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |  |
| 15                                      | CARMEN JULIA VELOZ HEREDIA          | Femenino  | ALMACEN Y SUMINISTRO                    | AUXILIAR ADMINISTRATIVO              | FIJO                   | 15,000.00           |                 |             | 430.50                       | 1,065.00         | 172.50                            |                               | 456.00           | 1,063.50                                  | 25.00                          |                             |                       | 911.50             | 2,301.00         | 14,088.50 |  |
| 16                                      | YASMIN MICHEL DE LA CRUZ DE LA CRUZ | Femenino  | ALMACEN Y SUMINISTRO                    | ENCARGADO                            | Carrera Administrativa | 55,000.00           | 2,316.03        |             | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         | 1,919.78                                  | 25.00                          | 1,600.00                    | 9,111.31              | 8,437.00           | 45,888.69        |           |  |
| SUB-TOTAL                               |                                     |           |                                         |                                      |                        | 70,000.00           | 2,316.03        |             | 2,009.00                     | 4,970.00         | 805.00                            | 2,128.00                      | 4,963.00         | 1,919.78                                  | 50.00                          | 1,600.00                    | 10,022.81             | 10,738.00          | 59,977.19        |           |  |
| DIRECCION ADMINISTRATIVA Y FINANCIERA   |                                     |           |                                         |                                      |                        |                     |                 |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |  |
| 17                                      | AMINTA ENCARNACION SANCHEZ          | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | SECRETARIA                           | Carrera Administrativa | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          | 2,200.00                    | 6,032.83              | 6,903.00           | 38,967.17        |           |  |
| 18                                      | LAURA MARIA BRITO MARTINEZ          | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | AUXILIAR ADMINISTRATIVO              | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          |                             | 3,832.83              | 6,903.00           | 41,167.17        |           |  |
| 19                                      | NARDA ANTONIA GIL DE LA ROSA        | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | AUXILIAR                             | FIJO                   | 55,000.00           | 2,559.68        |             | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         |                                           | 25.00                          | 1,100.00                    | 6,935.18              | 8,437.00           | 48,064.82        |           |  |
| 20                                      | MASSIEL SANCHEZ FABIAN              | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | AUXILIAR DE CONTABILIDAD             | FIJO                   | 50,000.00           | 1,854.00        |             | 1,435.00                     | 3,550.00         | 575.00                            | 1,520.00                      | 3,545.00         |                                           | 25.00                          | 1,100.00                    | 5,934.00              | 7,670.00           | 44,066.00        |           |  |
| 21                                      | YEVALYN MONTERO ESPEJO              | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | CONTADORA                            | Carrera Administrativa | 75,000.00           | 5,925.39        |             | 2,157.50                     | 5,325.00         | 862.50                            | 2,280.00                      | 5,317.50         | 1,919.78                                  | 25.00                          | 100.00                      | 12,402.67             | 11,505.00          | 62,597.33        |           |  |
| 22                                      | JHOAN MARCOS DE LA ROSA MEDINA      | Masculino | DIRECCION ADMINISTRATIVA Y FINANCIERA   | AUXILIAR ADMINISTRATIVO              | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          | 600.00                      | 4,432.83              | 6,903.00           | 40,567.17        |           |  |
| 23                                      | ALBERTO ALMONTE LLUBERES            | Masculino | DIRECCION ADMINISTRATIVA Y FINANCIERA   | AUXILIAR ADMINISTRATIVO              | FIJO                   | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          |                             | 2,093.50              | 5,369.00           | 32,906.50        |           |  |
| 24                                      | FELIX CASTRO                        | Masculino | DIRECCION ADMINISTRATIVA Y FINANCIERA   | AUXILIAR ADMINISTRATIVO              | FIJO                   | 38,000.00           | 160.38          |             | 1,090.60                     | 2,698.00         | 437.00                            | 1,155.20                      | 2,694.20         |                                           | 25.00                          |                             | 2,431.18              | 5,829.20           | 35,568.82        |           |  |
| 25                                      | ARISLEYDA GEORGINA CASTRO CABRERA   | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | SECRETARIA                           | FIJO                   | 37,000.00           | 19.25           |             | 1,061.90                     | 2,627.00         | 425.50                            | 1,124.80                      | 2,623.30         |                                           | 25.00                          | 100.00                      | 2,330.95              | 5,675.80           | 34,669.05        |           |  |
| 26                                      | YAHAIRA ELIZABETH ESTRELLA JACOBO   | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | SECRETARIA                           | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          |                             | 3,832.83              | 6,903.00           | 41,167.17        |           |  |
| 27                                      | JUANA MERCEDES TREMOLS              | Femenino  | CONTABILIDAD                            | AUXILIAR ADMINISTRATIVO              | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          |                             | 3,832.83              | 6,903.00           | 41,167.17        |           |  |
| 28                                      | VICTORIA KAROLINA FELIZ VILLANUEVA  | Femenino  | CONTABILIDAD                            | AUXILIAR ADMINISTRATIVO              | FIJO                   | 40,000.00           | 442.65          |             | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          | 7,000.00                    | 9,831.65              | 6,136.00           | 30,168.35        |           |  |
| 29                                      | YUDIS MARINEZ                       | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | SECRETARIA                           | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          | 7,202.26                    | 11,035.09             | 6,903.00           | 33,964.91        |           |  |
| 30                                      | LEOCADIA SANTOS ROA                 | Femenino  | CONTABILIDAD                            | AUXILIAR ADMINISTRATIVO              | FIJO                   | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          |                             | 2,093.50              | 5,369.00           | 32,906.50        |           |  |
| 31                                      | ORIEL NAZARET ROSARIO ULLOA         | Femenino  | DIRECCION ADMINISTRATIVA Y FINANCIERA   | AUXILIAR ADMINISTRATIVO              | FIJO                   | 20,000.00           |                 |             | 574.00                       | 1,420.00         | 230.00                            |                               | 608.00           | 1,418.00                                  | 25.00                          |                             | 1,207.00              | 3,068.00           | 18,793.00        |           |  |
| 32                                      | MELISSA MICHEL FERNANDEZ BRUNO      | Femenino  | CONTABILIDAD                            | AUXILIAR ADMINISTRATIVO              | FIJO                   | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          |                             | 2,093.50              | 5,369.00           | 32,906.50        |           |  |
| SUB-TOTAL                               |                                     |           |                                         |                                      |                        | 690,000.00          | 17,851.33       |             | 19,803.00                    | 48,990.00        | 7,935.00                          | 20,976.00                     | 48,921.00        | 1,919.78                                  | 400.00                         | 19,402.26                   | 80,352.37             | 105,846.00         | 609,647.63       |           |  |
| DIRECCION JURIDICA                      |                                     |           |                                         |                                      |                        |                     |                 |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |  |
| 33                                      | CLEMENCIA SAMBOY RUIZ               | Femenino  | DIRECCION JURIDICA                      | SECRETARIA                           | Carrera Administrativa | 40,000.00           | 442.65          |             | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             | 3,725.00              | 6,556.65           | 9,861.00         | 33,443.35 |  |
| 34                                      | KATERINE PAOLA TINEO OGANDO         | Femenino  | DIRECCION JURIDICA                      | ABOGADA                              | FIJO                   | 70,000.00           | 4,984.49        |             | 2,009.00                     | 4,970.00         | 805.00                            | 2,128.00                      | 4,963.00         | 1,919.78                                  | 25.00                          |                             | 14,166.27             | 13,838.00          | 55,833.73        |           |  |
| 35                                      | ZULEIKA HILARIO BIDO                | Femenino  | DIRECCION JURIDICA                      | ABOGADA                              | Carrera Administrativa | 55,000.00           | 2,604.85        |             | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         |                                           | 25.00                          |                             | 8,824.89              | 14,705.24          | 40,294.76        |           |  |
| 36                                      | YADIRA MONTERO RODRIGUEZ            | Femenino  | DIRECCION JURIDICA                      | SECRETARIA                           | FIJO                   | 40,000.00           | 442.65          |             | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          | 0.00                        | 2,831.65              | 6,136.00           | 37,168.35        |           |  |
| 37                                      | KARINI FAMILIA LORA                 | Femenino  | DIRECCION JURIDICA                      | ABOGADA                              | FIJO                   | 75,000.00           | 6,309.35        |             | 2,157.50                     | 5,325.00         | 862.50                            | 2,280.00                      | 5,317.50         |                                           | 25.00                          | 2,500.00                    | 13,266.85             | 14,005.00          | 61,733.15        |           |  |
| SUB-TOTAL                               |                                     |           |                                         |                                      |                        | 280,000.00          | 14,783.99       |             | 8,036.00                     | 19,880.00        | 3,220.00                          | 8,512.00                      | 19,852.00        | 1,919.78                                  | 125.00                         | 18,149.89                   | 51,526.66             | 61,101.89          | 228,473.34       |           |  |
| DEPARTAMENTO DE COMUNICACIONES          |                                     |           |                                         |                                      |                        |                     |                 |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |  |
| 38                                      | STEPHANIE ELIZABETH MOREL MONTAS    | Femenino  | DEPARTAMENTO DE COMUNICACIONES          | ENCARGADA DPTO. RELACIONES PUBLICAS  | FIJO                   | 90,000.00           | 9,753.19        |             | 2,583.00                     | 6,390.00         | 1,035.00                          | 2,736.00                      | 6,381.00         |                                           | 25.00                          |                             | 11,683.91             | 26,781.10          | 13,806.00        | 63,218.90 |  |
| 39                                      | HELEN ELIZA DE LOS SANTOS           | Femenino  | DEPARTAMENTO DE COMUNICACIONES          | GESTOR DE PROTOCOLO                  | FIJO                   | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          | 100.00                      | 2,193.50              | 5,369.00           | 32,806.50        |           |  |
| 40                                      | SHANTAL OGANDO GALAN                | Femenino  | DEPARTAMENTO DE COMUNICACIONES          | GESTOR DE REDES SOCIALES             | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          |                             | 3,832.83              | 6,903.00           | 41,167.17        |           |  |
| 41                                      | ANTHONY SANTOS PEREYRA              | Masculino | DEPARTAMENTO DE COMUNICACIONES          | FOTOGRAFO                            | FIJO                   | 40,000.00           | 442.65          |             | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             | 2,831.65              | 6,136.00           | 37,168.35        |           |  |
| 42                                      | LISMAR FABIAN BAEZ                  | Femenino  | DEPARTAMENTO DE COMUNICACIONES          | DISEÑADOR GRAFICO                    | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          | 6,031.12                    | 9,863.95              | 6,903.00           | 35,136.05        |           |  |
| 43                                      | ELISABETH ALBERTO LEONARDO          | Femenino  | DEPARTAMENTO DE COMUNICACIONES          | AUXILIAR ADMINISTRATIVO              | FIJO                   | 35,000.00           |                 |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          |                             | 2,093.50              | 5,369.00           | 32,906.50        |           |  |
| 44                                      | MIA LISBETH ALBERTO                 | Femenino  | DEPARTAMENTO DE COMUNICACIONES          | AUXILIAR ADMINISTRATIVO              | FIJO                   | 45,000.00           | 1,148.33        |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      |                  |                                           |                                |                             |                       |                    |                  |           |  |



# Instituto Dominicano para la Calidad (INDOCAL)

## Nómina de Sueldos: Empleados Fijos

Correspondiente al mes de enero del año 2026

| Reg. No.                                                  | Nombre                                | Sexo      | Departamento                                              | Función                                | Estatus                | Sueldo Bruto (RD\$) | IS/R<br>11-92 | (Ley<br>1*) | Seguridad Social (LEY 87-01) |                  |                                   |                               |                  |                                           | Total Retenciones y Aportes    |                  |                       | Sueldo Neto (RD\$) |                  |
|-----------------------------------------------------------|---------------------------------------|-----------|-----------------------------------------------------------|----------------------------------------|------------------------|---------------------|---------------|-------------|------------------------------|------------------|-----------------------------------|-------------------------------|------------------|-------------------------------------------|--------------------------------|------------------|-----------------------|--------------------|------------------|
|                                                           |                                       |           |                                                           |                                        |                        |                     |               |             | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales<br>(1.15%) (2*) | Seguro de Salud (10.53%) (3*) |                  | Registro Dependientes<br>Adicionales (4*) | Seg. Vida, Ces. E<br>Invalidez | Otros descuentos | Deducción<br>Empleado |                    | Aportes Patronal |
|                                                           |                                       |           |                                                           |                                        |                        |                     |               |             | Empleado<br>(2.87%)          | Patronal (7.10%) |                                   | Empleado (3.04%)              | Patronal (7.09%) |                                           |                                |                  |                       |                    |                  |
| SUB-TOTAL                                                 |                                       |           |                                                           |                                        |                        | 55,000.00           | 2,271.71      | 1,578.50    | 3,905.00                     | 692.50           | 1,672.00                          | 3,899.50                      | 1,919.78         | 25.00                                     | 8,594.69                       | 16,061.68        | 8,437.00              | 38,938.32          |                  |
| DEPARTAMENTO DE METROLOGIA LEGAL                          |                                       |           |                                                           |                                        |                        |                     |               |             |                              |                  |                                   |                               |                  |                                           |                                |                  |                       |                    |                  |
| 50                                                        | ALTAGRACIA LISANET RODRIGUEZ PUJOLS   | Femenino  | DEPARTAMENTO METROLOGIA LEGAL                             | COORDINADORA                           | FIJO                   | 70,000.00           | 5,435.08      | 2,009.00    | 4,970.00                     | 805.00           | 2,128.00                          | 4,963.00                      | 1,919.78         | 25.00                                     | 3,952.20                       | 15,469.06        | 14,690.20             | 54,530.94          |                  |
| 51                                                        | ELSA ANTONIA PINEDO ESPINAL           | Femenino  | DEPARTAMENTO METROLOGIA LEGAL                             | AUXILIAR ADMINISTRATIVA II             | Carrera Administrativa | 36,000.00           |               | 1,033.20    | 2,556.00                     | 414.00           | 1,094.40                          | 2,552.40                      |                  | 25.00                                     | 4,369.40                       | 6,522.00         | 9,891.80              | 29,478.00          |                  |
| 52                                                        | HAYGAS KALUSTIAN KRIRKORIAN           | Masculino | DEPARTAMENTO METROLOGIA LEGAL                             | ASESOR                                 | FIJO                   | 80,000.00           | 7,400.94      | 2,296.00    | 5,680.00                     | 920.00           | 2,432.00                          | 5,672.00                      |                  | 25.00                                     | 0.00                           | 12,153.94        | 12,272.00             | 67,846.06          |                  |
| 53                                                        | JOSE ANDRES DE LA ROSA BAEZ           | Masculino | DEPARTAMENTO METROLOGIA LEGAL                             | ENC. UNID. TEC. VERIF. LAB. DE         | Carrera Administrativa | 45,000.00           | 1,148.33      | 1,291.50    | 3,195.00                     | 517.50           | 1,368.00                          | 3,190.50                      |                  | 25.00                                     | 100.00                         | 3,932.83         | 7,003.00              | 41,067.17          |                  |
| 54                                                        | JOSE DEL CARMEN VALENZUELA RAMIREZ    | Masculino | DEPARTAMENTO METROLOGIA LEGAL                             | COORD. REG. TECNICOS METROLOGICA       | FIJO                   | 50,000.00           | 1,854.00      | 1,435.00    | 3,550.00                     | 575.00           | 1,520.00                          | 3,545.00                      |                  | 25.00                                     | 2,335.84                       | 7,169.84         | 10,005.84             | 42,830.16          |                  |
| 55                                                        | LOREILY SUSANA PUELLO PEREZ           | Femenino  | DEPARTAMENTO METROLOGIA LEGAL                             | ENC. DIVISION DE VOLUMEN               | Carrera Administrativa | 57,000.00           | 2,919.08      | 1,635.90    | 4,047.00                     | 655.50           | 1,732.80                          | 4,041.30                      |                  | 25.00                                     | 100.00                         | 6,412.78         | 8,843.80              | 50,587.22          |                  |
| 56                                                        | NELSON ANTONIO SEGURA PEGUERO         | Masculino | DEPARTAMENTO METROLOGIA LEGAL                             | TECNICO II DE VERIFICACION METROLOGICA | Carrera Administrativa | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 2,836.00                      |                  | 25.00                                     | 200.00                         | 3,031.65         | 6,336.00              | 36,968.35          |                  |
| 57                                                        | RAUL ALCAIBADES PEREZ MENA            | Masculino | DEPARTAMENTO METROLOGIA LEGAL                             | TECNICO I DE VERIFICACION METROLOGICA  | Carrera Administrativa | 54,000.00           | 2,418.54      | 1,549.80    | 3,854.00                     | 621.00           | 1,641.60                          | 3,828.60                      |                  | 25.00                                     | 2,100.00                       | 7,734.94         | 10,353.60             | 46,265.06          |                  |
| 58                                                        | MILKELLY DORAIS CASTILLO MENDOZA      | Femenino  | DEPARTAMENTO METROLOGIA LEGAL                             | TECNICO I DE VERIFICACION METROLOGICA  | Carrera Administrativa | 44,000.00           | 1,007.19      | 1,262.80    | 3,124.00                     | 506.00           | 1,337.60                          | 3,119.60                      |                  | 25.00                                     | 100.00                         | 3,732.59         | 6,849.60              | 40,267.41          |                  |
| 59                                                        | JESSEL GERARDO MALDONADO              | Masculino | DEPARTAMENTO METROLOGIA LEGAL                             | TECNICO I DE VERIFICACION METROLOGICA  | Carrera Administrativa | 44,000.00           | 1,007.19      | 1,262.80    | 3,124.00                     | 506.00           | 1,337.60                          | 3,119.60                      |                  | 25.00                                     | 100.00                         | 3,732.59         | 6,849.60              | 40,267.41          |                  |
| 60                                                        | RODRIGO DE LOS SANTOS SUAREZ          | Masculino | DEPARTAMENTO METROLOGIA LEGAL                             | ENC. UNID. TEC. VER. INT. PESA         | Carrera Administrativa | 55,000.00           | 2,559.68      | 1,578.50    | 3,905.00                     | 632.50           | 1,672.00                          | 3,899.50                      |                  | 25.00                                     | 931.60                         | 6,766.78         | 9,368.60              | 48,233.22          |                  |
| 61                                                        | ELIAS DE JESUS JIMENEZ                | Masculino | DEPARTAMENTO METROLOGIA                                   | AUXILIAR ADMINISTRATIVA                | FIJO                   | 35,000.00           |               | 1,004.50    | 2,485.00                     | 402.50           | 1,064.00                          | 2,481.50                      |                  | 25.00                                     |                                | 2,093.50         | 5,369.00              | 32,906.50          |                  |
| 62                                                        | LUIS ALEANNY GOMEZ PEÑA               | Masculino | DEPARTAMENTO DE METROLOGIA LEGAL                          | AUXILIAR ADMINISTRATIVO                | FIJO                   | 45,000.00           | 1,148.33      | 1,291.50    | 3,195.00                     | 517.50           | 1,368.00                          | 3,190.50                      |                  | 25.00                                     |                                | 3,832.83         | 6,903.00              | 41,167.17          |                  |
| 63                                                        | ANNEUDY DE LOS SANTOS GIL             | Masculino | DEPARTAMENTO DE METROLOGIA LEGAL                          | MENSAJERO (A) INTERNO (A)              | FIJO                   | 25,000.00           |               | 717.50      | 1,775.00                     | 287.50           | 760.00                            | 1,772.50                      |                  | 25.00                                     |                                | 1,502.50         | 3,835.00              | 23,497.50          |                  |
| 64                                                        | YENNY CLARIBEL VILLAR SUAREZ          | Femenino  | DEPARTAMENTO DE METROLOGIA LEGAL                          | AUXILIAR ADMINISTRATIVO                | FIJO                   | 45,000.00           | 1,148.33      | 1,291.50    | 3,195.00                     | 517.50           | 1,368.00                          | 3,190.50                      |                  | 25.00                                     |                                | 3,832.83         | 6,903.00              | 41,167.17          |                  |
| SUB-TOTAL                                                 |                                       |           |                                                           |                                        |                        | 725,000.00          | 28,489.34     | 20,807.50   | 51,475.00                    | 8,397.50         | 22,040.00                         | 51,402.50                     | 1,919.78         | 375.00                                    | 14,289.04                      | 87,920.66        | 125,504.04            | 637,079.34         |                  |
| DIRECCION DE TECNOLOGIAS DE LA INFORMACION Y COMUNICACION |                                       |           |                                                           |                                        |                        |                     |               |             |                              |                  |                                   |                               |                  |                                           |                                |                  |                       |                    |                  |
| 65                                                        | CASILDA EBYMAR MERCEDES HEREDIA       | Femenino  | DIRECCION DE TECNOLOGIAS DE LA INFORMACION Y COMUNICACION | RESPONSABLE ACCESO A LA INFORMACION    | Carrera Administrativa | 90,000.00           | 9,753.19      | 2,583.00    | 6,390.00                     | 1,035.00         | 2,736.00                          | 2,736.00                      |                  | 25.00                                     | 3,000.00                       | 18,097.19        | 10,161.00             | 71,902.81          |                  |
| 66                                                        | ELIZABETH VALDEZ                      | Femenino  | DIRECCION DE TECNOLOGIAS DE LA INFORMACION Y COMUNICACION | SECRETARIA                             | Carrera Administrativa | 38,000.00           | 1,603.38      | 1,090.60    | 2,698.00                     | 437.00           | 1,155.20                          | 1,155.20                      |                  | 25.00                                     | 559.00                         | 2,990.18         | 4,290.20              | 35,009.82          |                  |
| 67                                                        | MIGUEL SANTANA MORALES                | Masculino | DIRECCION DE TECNOLOGIAS DE LA INFORMACION Y COMUNICACION | ENC. SECC. ADM. SERV. TIC              | Carrera Administrativa | 80,000.00           | 7,400.94      | 2,296.00    | 5,680.00                     | 920.00           | 2,432.00                          | 2,432.00                      |                  | 25.00                                     | 100.00                         | 12,253.94        | 9,032.00              | 67,746.06          |                  |
| 68                                                        | ANDERSON HERNANDEZ                    | Masculino | DIRECCION DE TECNOLOGIAS DE LA INFORMACION Y COMUNICACION | SOPORTE TECNICO                        | FIJO                   | 60,000.00           | 3,102.69      | 1,722.00    | 4,260.00                     | 690.00           | 1,824.00                          | 1,824.00                      | 1,919.78         | 25.00                                     | 100.00                         | 8,693.47         | 6,774.00              | 51,306.53          |                  |
| 69                                                        | JOSE ELIAS URBAEZ TERRERO             | Masculino | DEPARTAMENTO DE TECNOLOGIA DE LA INFORMACION              | AUXILIAR ADMINISTRATIVO                | FIJO                   | 15,000.00           |               | 430.50      | 1,065.00                     | 172.50           | 456.00                            | 1,063.50                      |                  | 25.00                                     |                                | 911.50           | 2,301.00              | 14,088.50          |                  |
| 70                                                        | AIDA CAROLINA TAVAREZ RODRIGUEZ       | Femenino  | DIRECCION DE TECNOLOGIAS DE LA INFORMACION Y COMUNICACION | AUXILIAR                               | FIJO                   | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 1,216.00                      |                  | 25.00                                     | 1,100.00                       | 3,931.65         | 4,516.00              | 36,068.35          |                  |
| 71                                                        | ANEURIS GONZALEZ MARTINEZ             | Masculino | DEPARTAMENTO DE TECNOLOGIA DE LA INFORMACION              | AUXILIAR ADMINISTRATIVO                | FIJO                   | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 2,836.00                      |                  | 25.00                                     |                                | 2,831.65         | 6,136.00              | 37,168.35          |                  |
| 72                                                        | ERICKSON LIED DORVILLE                | Masculino | DEPARTAMENTO DE TECNOLOGIA DE LA INFORMACION              | AUXILIAR ADMINISTRATIVO                | FIJO                   | 32,000.00           |               | 918.40      | 2,272.00                     | 368.00           | 972.80                            | 2,268.80                      |                  | 25.00                                     |                                | 1,916.20         | 4,908.80              | 30,083.80          |                  |
| SUB-TOTAL                                                 |                                       |           |                                                           |                                        |                        | 395,000.00          | 21,302.50     | 11,336.50   | 28,045.00                    | 4,542.50         | 12,008.00                         | 15,531.50                     | 1,919.78         | 200.00                                    | 4,859.00                       | 51,625.78        | 48,119.00             | 345,374.22         |                  |
| DIRECCION EVALUACION DE LA CONFORMIDAD                    |                                       |           |                                                           |                                        |                        |                     |               |             |                              |                  |                                   |                               |                  |                                           |                                |                  |                       |                    |                  |
| 73                                                        | NOEMI FRIAS DE LOS SANTOS             | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | COORD. ASEG. DE CALIDAD                | FIJO                   | 100,000.00          | 12,105.45     | 2,870.00    | 7,100.00                     | 1,150.00         | 3,040.00                          | 7,090.00                      |                  | 25.00                                     | 100.00                         | 18,140.45        | 15,340.00             | 81,859.55          |                  |
| 74                                                        | ERICK BREA HERNANDEZ                  | Masculino | DIRECCION EVALUACION DE LA CONFORMIDAD                    | ANALISTA                               | FIJO                   | 75,000.00           | 6,309.35      | 2,152.50    | 5,325.00                     | 862.50           | 2,280.00                          | 5,317.50                      |                  | 25.00                                     |                                | 10,766.85        | 11,505.00             | 64,233.15          |                  |
| 75                                                        | KARILYN RODRIGUEZ FELIX               | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | DIRECTORA EVALUACIO DE LA CONFORMIDAD  | Carrera Administrativa | 130,000.00          | 19,162.19     | 3,731.00    | 9,230.00                     | 1,495.00         | 3,952.00                          | 9,217.00                      |                  | 25.00                                     |                                | 26,870.19        | 19,942.00             | 103,129.81         |                  |
| 76                                                        | WENDY MILDALIS LIRIANO MORENO         | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | ANALISTA DE EVALUACION DE LA           | Carrera Administrativa | 48,000.00           | 1,571.73      | 1,377.60    | 3,408.00                     | 552.00           | 1,459.20                          | 3,403.20                      |                  | 25.00                                     | 1,200.00                       | 5,633.53         | 7,363.20              | 42,366.47          |                  |
| 77                                                        | SIXTA PEREZ NIVAR                     | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | AUXILIAR                               | FIJO                   | 55,000.00           | 2,479.66      | 1,578.50    | 3,905.00                     | 632.50           | 1,672.00                          | 3,899.50                      | 1,919.78         | 25.00                                     |                                | 7,674.94         | 8,437.00              | 47,325.06          |                  |
| 78                                                        | WILTON ARIEL CUEVAS MENDEZ            | Masculino | DIRECCION EVALUACION DE LA CONFORMIDAD                    | ANALISTA DE INSPECCION                 | FIJO                   | 50,000.00           | 1,854.00      | 1,435.00    | 3,550.00                     | 575.00           | 1,520.00                          | 3,545.00                      |                  | 25.00                                     |                                | 4,834.00         | 7,670.00              | 45,166.00          |                  |
| 79                                                        | WELLINGTON TAVERAS SALAZAR            | Masculino | DIRECCION EVALUACION DE LA CONFORMIDAD                    | TECNICO                                | FIJO                   | 50,000.00           | 1,854.00      | 1,435.00    | 3,550.00                     | 575.00           | 1,520.00                          | 3,545.00                      |                  | 25.00                                     |                                | 4,834.00         | 7,670.00              | 45,166.00          |                  |
| 80                                                        | KARLA AIME FELIZ BAEZ                 | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | SECRETARIA                             | FIJO                   | 32,000.00           |               | 918.40      | 2,272.00                     | 368.00           | 972.80                            | 2,268.80                      | 3,839.56         | 25.00                                     | 100.00                         | 5,855.76         | 4,908.80              | 26,144.24          |                  |
| 81                                                        | ANA FRANCISCA HERRERA DE TELEMIR      | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | AUXILIAR ADMINISTRATIVA                | FIJO                   | 42,000.00           | 436.95        | 1,205.40    | 2,982.00                     | 483.00           | 1,276.80                          | 2,977.80                      | 1,919.78         | 25.00                                     |                                | 4,863.93         | 6,442.80              | 37,136.07          |                  |
| 82                                                        | EVELYN CEDAÑO BASTARDO                | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | AUXILIAR ADMINISTRATIVA                | FIJO                   | 30,000.00           |               | 861.00      | 2,130.00                     | 345.00           | 912.00                            | 2,127.00                      |                  | 25.00                                     |                                | 1,798.00         | 4,602.00              | 28,202.00          |                  |
| 83                                                        | ALAHYA ESTEPHANIE DE JESUS DEL JESUS  | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | AUXILIAR ADMINISTRATIVA                | FIJO                   | 30,000.00           |               | 861.00      | 2,130.00                     | 345.00           | 912.00                            | 2,127.00                      |                  | 25.00                                     |                                | 1,798.00         | 4,602.00              | 28,202.00          |                  |
| 84                                                        | WILSON EDUARDO TAVAREZ                | Masculino | DIRECCION EVALUACION DE LA CONFORMIDAD                    | ANALISTA                               | FIJO                   | 53,000.00           | 2,777.41      | 1,521.10    | 3,763.00                     | 609.50           | 1,611.20                          | 3,757.70                      |                  | 25.00                                     | 100.00                         | 5,334.71         | 8,130.20              | 47,465.39          |                  |
| 85                                                        | YISSEL BRITO MENDEZ                   | Femenino  | DIRECCION EVALUACION DE LA CONFORMIDAD                    | SECRETARIA                             | FIJO                   | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 2,836.00                      |                  | 25.00                                     | 5,000.00                       | 7,831.65         | 6,136.00              | 32,168.35          |                  |
| SUB-TOTAL                                                 |                                       |           |                                                           |                                        |                        | 735,000.00          | 48,493.39     | 21,094.50   | 52,185.00                    | 8,452.50         | 22,344.00                         | 52,111.50                     | 7,679.12         | 325.00                                    | 6,500.00                       | 106,436.01       | 112,749.00            | 628,569.99         |                  |
| ORIENTACION Y DIVULGACION                                 |                                       |           |                                                           |                                        |                        |                     |               |             |                              |                  |                                   |                               |                  |                                           |                                |                  |                       |                    |                  |
| 86                                                        | ALBAIRIS ALCANTARA RODRIGUEZ          | Femenino  | ORIENTACION Y DIVULGACION                                 | ENC. SECCION DE DOC. Y NORMAS          | Carrera Administrativa | 55,000.00           | 2,604.86      | 1,578.50    | 3,905.00                     | 632.50           | 1,672.00                          | 3,899.50                      |                  | 25.00                                     | 2,320.00                       | 8,200.36         | 8,437.00              | 46,799.65          |                  |
| 87                                                        | DAMARIS JOSELIN CRISPIN VALLEJO       | Femenino  | ORIENTACION Y DIVULGACION                                 | TEC. DE CAPACITACION                   | Carrera Administrativa | 45,000.00           | 1,148.33      | 1,291.50    | 3,195.00                     | 517.50           | 1,368.00                          | 3,190.50                      |                  | 25.00                                     | 17,861.33                      | 21,694.16        | 6,903.00              | 23,305.84          |                  |
| 88                                                        | EDUVIGIS ALTAGRACIA COLLADO RODRIGUEZ | Femenino  | ORIENTACION Y DIVULGACION                                 | AUXILIAR                               | FIJO                   | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 2,836.00                      |                  | 25.00                                     | 200.00                         | 3,031.65         | 6,136.00              | 36,968.35          |                  |
| SUB-TOTAL                                                 |                                       |           |                                                           |                                        |                        | 140,000.00          | 4,195.84      | 4,018.00    | 9,940.00                     | 1,610.00         | 4,256.00                          | 9,926.00                      | -                | 75.00                                     | 20,381.33                      | 32,926.17        | 21,476.00             | 107,073.84         |                  |
| DEPARTAMENTO DE FACTURACION Y COBROS                      |                                       |           |                                                           |                                        |                        |                     |               |             |                              |                  |                                   |                               |                  |                                           |                                |                  |                       |                    |                  |
| 89                                                        | ANA IRIS MERCADO CORREA               | Femenino  | FACTURACION Y COBROS                                      | AUXILIAR ADMINISTRATIVO                | FIJO                   | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 2,836.00                      |                  | 25.00                                     |                                | 2,931.65         | 6,136.00              | 37,068.35          |                  |
| 90                                                        | MARIA VIRGINIA RAMOS GRULLON          | Femenino  | FACTURACION Y COBROS                                      | AUXILIAR ADMINISTRATIVO                | FIJO                   | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 2,836.00                      |                  | 25.00                                     | 100.00                         | 2,831.65         | 6,136.00              | 37,168.35          |                  |
| 91                                                        | JESUS MIGUEL FELIZ RODRIGUEZ          | Femenino  | FACTURACION Y COBROS                                      | CAJERO                                 | FIJO                   | 40,000.00           | 442.65        | 1,148.00    | 2,840.00                     | 460.00           | 1,216.00                          | 2,836.00                      |                  | 25.00                                     |                                | 2,831.65         | 6,136.00              | 37,168.35          |                  |
| 92                                                        | MARIA GABRIELA DEL CARMEN ARIAS       | Femenino  | FACTURACION Y COBROS                                      | CAJERA                                 | FIJO                   | 35,000.00           |               | 1,004.50    | 2,485.00                     | 402.50           | 1,064.00                          | 2,481.50                      |                  | 25.00                                     |                                | 2,093.50         | 5,369.00              | 32,906.50          |                  |
| 93                                                        | INGRID MARIEL POLAN                   |           |                                                           |                                        |                        |                     |               |             |                              |                  |                                   |                               |                  |                                           |                                |                  |                       |                    |                  |



# Instituto Dominicano para la Calidad (INDOCAL)

## Nómina de Sueldos: Empleados Fijos

Correspondiente al mes de enero del año 2026

| Reg. No.                                 | Nombre                               | Sexo      | Departamento                             | Función                            | Estatus                | Sueldo Bruto (RD\$) | IS/R<br>11-92) | (Ley<br>1*) | Seguridad Social (LEY 87-01) |                  |                                   |                               |                  |                                           |                                | Total Retenciones y Aportes |                      |                  | Sueldo Neto (RD\$) |            |
|------------------------------------------|--------------------------------------|-----------|------------------------------------------|------------------------------------|------------------------|---------------------|----------------|-------------|------------------------------|------------------|-----------------------------------|-------------------------------|------------------|-------------------------------------------|--------------------------------|-----------------------------|----------------------|------------------|--------------------|------------|
|                                          |                                      |           |                                          |                                    |                        |                     |                |             | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales<br>(1.15%) (2*) | Seguro de Salud (10.53%) (3*) |                  | Registro Dependientes<br>Adicionales (4*) | Seg. Vida, Ces. E<br>Invalidez | Otros descuentos            | Dedución<br>Empleado | Aportes Patronal |                    |            |
|                                          |                                      |           |                                          |                                    |                        |                     |                |             | Empleado<br>(2.87%)          | Patronal (7.10%) |                                   | Empleado (3.04%)              | Patronal (7.09%) |                                           |                                |                             |                      |                  |                    |            |
| 105                                      | ESPERANZA GONZALEZ AMANCIO           | Femenino  | DIRECCION DE NORMALIZACION               | ANALISTA NORMALIZADOR              | FIJO                   | 58,000.00           | 3,110.29       |             | 1,664.60                     | 4,118.00         | 667.00                            | 1,763.20                      | 4,112.20         |                                           | 25.00                          | 100.00                      | 6,663.09             | 8,897.20         | 51,336.91          |            |
| 106                                      | EDUARDO ARTURO LLANO                 | Masculino | DIRECCION DE NORMALIZACION               | TRADUCTOR (A)                      | FIJO                   | 58,000.00           | 3,110.29       |             | 1,664.60                     | 4,118.00         | 667.00                            | 1,763.20                      | 4,112.20         |                                           | 25.00                          |                             | 4,251.66             | 10,814.75        | 47,185.25          |            |
| 107                                      | AMELIA MARIA ACOSTA PIMENTEL         | Femenino  | DIRECCION DE NORMALIZACION               | AUXILIAR ADMINISTRATIVO            | FIJO                   | 35,000.00           |                |             | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          |                             | 2,093.50             | 5,369.00         | 32,906.50          |            |
| 108                                      | ESTEFANIE GUERRERO FONDEUR           | Femenino  | DIRECCION DE NORMALIZACION               | AUXILIAR ADMINISTRATIVO            | FIJO                   | 45,000.00           | 1,148.33       |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          | 22,880.84                   | 26,713.67            | 6,903.00         | 18,286.33          |            |
| 109                                      | GRISLEYDY MASIEL PLASENCIA RAMIREZ   | Femenino  | DIRECCION DE NORMALIZACION               | AUXILIAR ADMINISTRATIVO            | FIJO                   | 32,000.00           |                |             | 918.40                       | 2,272.00         | 368.00                            | 972.80                        | 2,268.80         |                                           | 25.00                          |                             | 1,916.20             | 4,908.80         | 30,083.80          |            |
| 110                                      | FRANIMY FRANDEIMER DIPRE DOLORES     | Masculino | DIRECCION DE NORMALIZACION               | AUXILIAR ADMINISTRATIVO            | FIJO                   | 32,000.00           |                |             | 918.40                       | 2,272.00         | 368.00                            | 972.80                        | 2,268.80         |                                           | 25.00                          |                             | 1,825.12             | 3,741.32         | 28,258.68          |            |
| SUB-TOTAL                                |                                      |           |                                          |                                    |                        | 1,089,000.00        | 82,534.88      |             | 31,254.30                    | 77,319.00        |                                   | 12,523.50                     | 33,105.60        | 77,210.10                                 | 7,679.12                       | 425.00                      | 78,358.46            | 233,357.36       | 167,052.60         | 855,642.64 |
| TRANSPORTACION                           |                                      |           |                                          |                                    |                        |                     |                |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                      |                  |                    |            |
| 111                                      | JULIA MODESTA HEREDIA PEÑA           | Femenino  | TRANSPORTACION                           | SECRETARIA                         | Carrera Administrativa | 33,000.00           |                |             | 947.10                       | 2,343.00         | 379.50                            | 1,003.20                      | 2,339.70         | 1,919.78                                  | 25.00                          |                             | 4,116.26             | 8,011.34         | 5,062.20           | 24,988.66  |
| 112                                      | MIGUEL MUÑOZ RAMOS                   | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          |                             | 1,200.00             | 2,535.43         | 4,333.55           | 25,355.43  |
| 113                                      | LEONARDO DIAZ ROSARIO                | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 24,000.00           |                |             | 688.80                       | 1,704.00         |                                   | 729.60                        | 1,701.60         |                                           | 25.00                          |                             | 9,986.34             | 11,429.74        | 3,681.60           | 12,570.26  |
| 114                                      | YELLYNGTON ASKASUBI SANCHEZ FELIZ    | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 25,000.00           |                |             | 717.50                       | 1,775.00         | 287.50                            | 760.00                        | 1,772.50         |                                           | 25.00                          |                             | 1,502.50             | 3,835.00         | 23,497.50          |            |
| 115                                      | JUDY CASTRY JAVIER ENCARNACION       | Femenino  | TRANSPORTACION                           | SECRETARIA                         | FIJO                   | 45,000.00           | 1,148.33       |             | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          | 100.00                      | 3,932.83             | 6,903.00         | 41,067.17          |            |
| 116                                      | GILBERT R. PAULINO RODRIGUEZ         | Femenino  | TRANSPORTACION                           | MENSAJERO EXTERNO                  | FIJO                   | 23,000.00           |                |             | 660.10                       | 1,633.00         | 264.50                            | 699.20                        | 1,630.70         |                                           | 25.00                          |                             | 1,384.30             | 3,528.20         | 21,615.70          |            |
| 117                                      | JULIO CESAR REMIGIO GUZMAN           | Masculino | TRANSPORTACION                           | MENSAJERO EXTERNO                  | FIJO                   | 25,000.00           |                |             | 717.50                       | 1,775.00         | 287.50                            | 760.00                        | 1,772.50         |                                           | 25.00                          |                             | 1,502.50             | 3,835.00         | 23,497.50          |            |
| 118                                      | RIQUELMIS PEREZ JACQUEZ              | Masculino | TRANSPORTACION                           | LAVADOR DE CARROS                  | FIJO                   | 25,000.00           |                |             | 717.50                       | 1,775.00         | 287.50                            | 760.00                        | 1,772.50         |                                           | 25.00                          |                             | 1,502.50             | 3,835.00         | 23,497.50          |            |
| 119                                      | ANGEL DANIEL MONTERO BATISTA         | Masculino | TRANSPORTACION                           | MENSAJERO EXTERNO                  | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          | 100.00                      | 1,794.58             | 4,333.55         | 26,455.43          |            |
| 120                                      | KEVIN RAMON DIAZ MEJIA               | Masculino | TRANSPORTACION                           | LAVADOR DE CARROS                  | FIJO                   | 25,000.00           |                |             | 717.50                       | 1,775.00         | 287.50                            | 760.00                        | 1,772.50         |                                           | 25.00                          |                             | 1,502.50             | 3,835.00         | 23,497.50          |            |
| 121                                      | ARNOVEN BIDO PIRON                   | Masculino | TRANSPORTACION                           | MENSAJERO EXTERNO                  | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          |                             | 7,092.41             | 8,786.99         | 4,333.55           | 19,463.02  |
| 122                                      | NATHANAEAL REYES LORENZO             | Masculino | TRANSPORTACION                           | MENSAJERO EXTERNO                  | FIJO                   | 26,250.00           |                |             | 753.38                       | 1,863.75         | 301.88                            | 798.00                        | 1,861.13         |                                           | 25.00                          |                             | 1,576.38             | 4,026.75         | 24,673.63          |            |
| 123                                      | JEAN REYNOLDS ENCARNACION NATERA     | Masculino | TRANSPORTACION                           | MENSAJERO EXTERNO                  | FIJO                   | 26,250.00           |                |             | 753.38                       | 1,863.75         | 301.88                            | 798.00                        | 1,861.13         |                                           | 25.00                          |                             | 1,576.38             | 4,026.75         | 24,673.63          |            |
| 124                                      | AKMAURY YOVANNY REYES SUERO          | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          | 100.00                      | 1,794.58             | 4,333.55         | 26,455.43          |            |
| 125                                      | JUAN CARLOS VALDEZ                   | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          | 100.00                      | 1,794.58             | 4,333.55         | 26,455.42          |            |
| 126                                      | YELFRI GILBERT GOMEZ VARGAS          | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          | 100.00                      | 1,794.58             | 4,333.55         | 26,455.42          |            |
| 127                                      | JONAS ROSARIO ALBERTO                | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          | 3,500.00                    | 5,194.59             | 4,333.55         | 23,055.42          |            |
| 128                                      | EDWARD PEREZ GARCES                  | Masculino | TRANSPORTACION                           | LAVADOR DE CARROS                  | FIJO                   | 15,000.00           |                |             | 430.50                       | 1,065.00         | 172.50                            | 456.00                        | 1,063.50         |                                           | 25.00                          |                             | 911.50               | 2,301.00         | 14,088.50          |            |
| 129                                      | MIGUEL JULIO MARTINEZ CASADO         | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          |                             | 4,632.88             | 6,327.46         | 4,333.55           | 21,922.54  |
| 130                                      | PEDRO GONZALEZ                       | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          |                             | 5,000.00             | 6,694.58         | 4,333.55           | 21,555.43  |
| 131                                      | PABLO JOSE RINCON                    | Masculino | TRANSPORTACION                           | AUXILIAR ADMINISTRATIVO            | FIJO                   | 40,000.00           | 442.65         |             | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             | 2,831.65             | 6,136.00         | 37,168.35          |            |
| 132                                      | ERICK RADHAMES RODRIGUEZ AYBAR       | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          |                             | 4,136.34             | 5,830.92         | 4,333.55           | 22,419.09  |
| 133                                      | WILMER JOSE LOPEZ HERNANDEZ          | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          |                             | 8,921.71             | 10,616.29        | 4,333.55           | 17,633.71  |
| 134                                      | HERYCK JHONNATTAN FERMIN RICARDO     | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          | 1,000.00                    | 2,694.58             | 4,333.55         | 25,555.42          |            |
| 135                                      | JOSE ANTONIO MARTES ZABALA           | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 28,250.00           |                |             | 810.78                       | 2,005.75         | 324.88                            | 858.80                        | 2,002.93         |                                           | 25.00                          |                             | 1,694.58             | 4,333.55         | 26,555.42          |            |
| 136                                      | REYNALDO MARTINEZ PEÑA               | Masculino | TRANSPORTACION                           | CHOFER                             | FIJO                   | 30,000.00           |                |             | 861.00                       | 2,130.00         | 345.00                            | 912.00                        | 2,127.00         |                                           | 25.00                          |                             | 5,000.00             | 6,798.00         | 4,602.00           | 23,202.00  |
| SUB-TOTAL                                |                                      |           |                                          |                                    |                        | 729,750.00          | 1,590.98       |             | 20,943.83                    | 51,812.25        |                                   | 8,392.13                      | 22,184.40        | 51,739.28                                 | 1,919.78                       | 650.00                      | 55,085.94            | 102,374.94       | 111,943.65         | 627,375.01 |
| DEPARTAMENTO DE COMPRAS Y CONTRATACIONES |                                      |           |                                          |                                    |                        |                     |                |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                      |                  |                    |            |
| 137                                      | BELKIS M.INMACULADA RODRIGUEZ POLANC | Femenino  | DEPARTAMENTO DE COMPRAS Y CONTRATACIONES | SECRETARIA EJECUTIVA               | Carrera Administrativa | 49,000.00           | 1,712.87       |             | 1,406.30                     | 3,479.00         | 563.50                            | 1,489.60                      | 3,474.10         |                                           | 25.00                          |                             | 2,200.00             | 6,833.77         | 7,516.60           | 42,166.23  |
| 138                                      | JENNIFER LILAURA GONZALEZ UREÑA      | Femenino  | DEPARTAMENTO DE COMPRAS Y CONTRATACIONES | SECRETARIA                         | FIJO                   | 32,000.00           |                |             | 918.40                       | 2,272.00         | 368.00                            | 972.80                        | 2,268.80         |                                           | 25.00                          |                             |                      | 1,916.20         | 4,908.80           | 30,083.80  |
| 139                                      | MAGALYS MEDINA LIRIANO               | Femenino  | DIVISION DE COMPRA                       | SECRETARIA                         | FIJO                   | 40,000.00           | 442.65         |             | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             |                      | 2,831.65         | 6,136.00           | 37,168.35  |
| 140                                      | YANEIDY ADAMES MORA                  | Femenino  | DEPARTAMENTO DE COMPRAS Y CONTRATACIONES | SECRETARIA                         | FIJO                   | 60,000.00           | 3,663.96       |             | 1,722.00                     | 4,260.00         | 690.00                            | 1,824.00                      | 4,254.00         |                                           | 25.00                          |                             | 1,000.00             | 8,234.96         | 9,204.00           | 51,765.04  |
| SUB-TOTAL                                |                                      |           |                                          |                                    |                        | 181,000.00          | 5,819.48       |             | 5,194.70                     | 12,851.00        |                                   | 2,081.50                      | 5,502.40         | 12,832.90                                 | -                              | 100.00                      | 3,200.00             | 19,816.58        | 27,765.40          | 161,183.42 |
| DIRECCION GENERAL                        |                                      |           |                                          |                                    |                        |                     |                |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                      |                  |                    |            |
| 141                                      | NESTOR JULIO MATOS UREÑA             | Masculino | DIRECCION GENERAL                        | DIRECTOR (A) GENERAL               | FIJO                   | 240,000.00          | 45,213.65      |             | 6,888.00                     | 17,040.00        | 2,760.00                          | 6,589.14                      | 17,016.00        |                                           | 25.00                          |                             |                      | 58,715.79        | 36,816.00          | 181,284.21 |
| 142                                      | BEDA RAMARDIS DIAZ GUERRERO          | Femenino  | DIRECCION GENERAL                        | SECRETARIA EJECUTIVA               | FIJO                   | 60,000.00           | 3,486.65       |             | 1,722.00                     | 4,260.00         | 690.00                            | 1,824.00                      | 4,254.00         |                                           | 25.00                          |                             |                      | 7,057.65         | 9,204.00           | 52,942.35  |
| 143                                      | GENESIS ESTEFANIA RUIZ NAZARIO       | Femenino  | DIRECCION GENERAL                        | SECRETARIA EJECUTIVA               | FIJO                   | 62,000.00           | 3,863.01       |             | 1,779.40                     | 4,402.00         | 713.00                            | 1,884.80                      | 4,395.80         |                                           | 25.00                          |                             |                      | 7,552.21         | 9,510.80           | 54,447.79  |
| 144                                      | ELAINE RAFAELINA DE LIMA MARTE       | Femenino  | DIRECCION GENERAL                        | ASESOR                             | FIJO                   | 120,000.00          | 16,809.94      |             | 3,444.00                     | 8,320.00         | 1,380.00                          | 3,648.00                      | 8,508.00         |                                           | 25.00                          |                             |                      | 23,926.94        | 18,408.00          | 96,073.06  |
| 145                                      | JOSHUA MANUEL GARCIA JOSE            | Masculino | DIRECCION GENERAL                        | ASISTENTE                          | FIJO                   | 60,000.00           |                |             | 3,486.65                     | 1,722.00         | 4,260.00                          | 1,824.00                      | 4,254.00         |                                           | 25.00                          |                             |                      | 7,057.65         | 9,204.00           | 52,942.35  |
| SUB-TOTAL                                |                                      |           |                                          |                                    |                        | 542,000.00          | 72,859.90      |             | 15,555.40                    | 38,482.00        |                                   | 6,233.00                      | 15,769.94        | 38,427.80                                 | -                              | 125.00                      | -                    | 104,310.24       | 83,142.80          | 437,689.76 |
| DIRECCION DE METROLOGIA INDUSTRIAL       |                                      |           |                                          |                                    |                        |                     |                |             |                              |                  |                                   |                               |                  |                                           |                                |                             |                      |                  |                    |            |
| 146                                      | CARLOS RAFAEL ACOSTA PEÑA            | Masculino | DIRECCION DE METROLOGIA INDUSTRIAL       | COORD. ASEGURAMIENTO DE LA CALIDAD | FIJO                   | 100,000.00          | 12,105.44      |             | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         |                                           | 25.00                          |                             | 100.00               | 18,140.44        | 15,440.00          | 81,859.56  |
| 147                                      | JUAN LEWIS PEÑA PEÑA                 | Masculino | DIRECCION DE METROLOGIA INDUSTRIAL       | ENC. LAB. VERIF. LEGAL MED. EN     | FIJO                   | 100,000.00          | 11,625.49      |             | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         | 1,919.78                                  | 25.00                          |                             |                      | 19,480.27        | 15,340.00          | 80,519.73  |
| 148                                      | MAGALYS YANNINA D'OLEO GUERERO       | Femenino  | DIRECCION DE METROLOGIA INDUSTRIAL       | ENC. LABORATORIO DE MASA           | Carrera Administrativa | 100,000.00          | 11,625.49      |             | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         | 1,919.78                                  | 25.00                          |                             | 700.00               | 20,180.27        | 16,040.00          | 79,819.73  |
| 149                                      | RUBEN NICOLAS NERIS CASTILLO         | Masculino | DIRECCION DE METROLOGIA INDUSTRIAL       | DIRECTOR DE METROLOGIA             | FIJO                   | 130,000.00          | 19,162.19      |             | 3,731.00                     | 9,230.00         | 1,495.00                          | 3,952.00                      | 9,217.00         |                                           |                                |                             |                      |                  |                    |            |



# Instituto Dominicano para la Calidad (INDOCAL)

## Nómina de Sueldos: Empleados Fijos

Correspondiente al mes de enero del año 2026

| Correspondiente al mes de enero del año 2026 |                                      |           |                                     |                                |                        |                     |             |           |                              |                  |                                |                               |                  |                                        |                             |                             |                    |                    |                  |
|----------------------------------------------|--------------------------------------|-----------|-------------------------------------|--------------------------------|------------------------|---------------------|-------------|-----------|------------------------------|------------------|--------------------------------|-------------------------------|------------------|----------------------------------------|-----------------------------|-----------------------------|--------------------|--------------------|------------------|
| Reg. No.                                     | Nombre                               | Sexo      | Departamento                        | Función                        | Estatus                | Sueldo Bruto (RD\$) | IS/R 11-92) | (Ley 1*)  | Seguridad Social (LEY 87-01) |                  |                                |                               |                  |                                        |                             | Total Retenciones y Aportes |                    | Sueldo Neto (RD\$) |                  |
|                                              |                                      |           |                                     |                                |                        |                     |             |           | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales (1.15%) (2*) | Seguro de Salud (10.53%) (3*) |                  | Registro Dependientes Adicionales (4*) | Seg. Vida, Ces. E Invalidez | Otros descuentos            | Deducción Empleado |                    | Aportes Patronal |
|                                              |                                      |           |                                     |                                |                        |                     |             |           | Empleado (2.87%)             | Patronal (7.10%) |                                | Empleado (3.04%)              | Patronal (7.09%) |                                        |                             |                             |                    |                    |                  |
| 164                                          | RAMON ANTONIO DE LA CRUZ             | Masculino | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         |                                        | 25.00                       | 200.00                      | 1,513.38           | 3,344.12           | 20,286.62        |
| 165                                          | MARIA JOSEFINA GUILLEN FAMILIA       | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         |                                        | 25.00                       |                             | 1,313.38           | 3,344.12           | 20,486.62        |
| 166                                          | YVELISSE BRITO AMADOR                | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         |                                        | 25.00                       | 5,000.00                    | 6,313.38           | 3,344.12           | 15,486.62        |
| 167                                          | PAOLA YARAIAS MATEO SORIANO          | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         |                                        | 25.00                       | 3,000.00                    | 4,313.38           | 3,344.12           | 17,486.62        |
| 168                                          | DOLORES DE LOS SANTOS ROSADO         | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         |                                        | 25.00                       |                             | 1,313.38           | 3,344.12           | 20,486.62        |
| 169                                          | YBIS ANTONIA PAVANS ROSA             | Femenino  | SERVICIOS GENERALES                 | MAYORDOMO                      | Carrera Administrativa | 35,000.00           |             |           | 1,004.50                     | 2,485.00         | 402.50                         | 1,064.00                      | 2,481.50         |                                        | 25.00                       | 4,241.74                    | 6,335.24           | 5,369.00           | 28,664.76        |
| 170                                          | BIENVENIDO CONTRERAS                 | Masculino | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 15,000.00           |             |           | 430.50                       | 1,065.00         | 172.50                         | 456.00                        | 1,063.50         |                                        | 25.00                       |                             | 911.50             | 2,301.00           | 14,088.50        |
| 171                                          | LUIS MELERIO SOTO ARISTY             | Masculino | SERVICIOS GENERALES                 | AYUDANTE DE MANTENIMIENTO      | FUJO                   | 15,000.00           |             |           | 430.50                       | 1,065.00         | 172.50                         | 456.00                        | 1,063.50         |                                        | 25.00                       |                             | 911.50             | 2,301.00           | 14,088.50        |
| 172                                          | ADRIANA MONTILLA                     | Femenino  | SERVICIOS GENERALES                 | AYUDANTE DE MANTENIMIENTO      | FUJO                   | 20,000.00           |             |           | 574.00                       | 1,420.00         | 230.00                         | 608.00                        | 1,418.00         |                                        | 25.00                       |                             | 1,207.00           | 3,068.00           | 18,793.00        |
| 173                                          | ANGEL ENRIQUE URIBE BRITO            | Masculino | SERVICIOS GENERALES                 | SUPER. DE MANTENIMIENTO        | FUJO                   | 40,000.00           | 442.65      |           | 1,148.00                     | 2,840.00         | 460.00                         | 1,216.00                      | 2,836.00         |                                        | 25.00                       |                             | 2,831.65           | 6,136.00           | 37,168.35        |
| 174                                          | MIGUELA RAMIREZ DE LA CRUZ           | Femenino  | SERVICIOS GENERALES                 | SUPER. DE MANTENIMIENTO        | FUJO                   | 30,000.00           |             |           | 861.00                       | 2,130.00         | 345.00                         | 912.00                        | 2,127.00         |                                        | 25.00                       |                             | 1,798.00           | 4,602.00           | 28,202.00        |
| 175                                          | PABLO ANTONIO ESPINOSA MENDOZA       | Masculino | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 30,000.00           |             |           | 861.00                       | 2,130.00         | 345.00                         | 912.00                        | 2,127.00         |                                        | 25.00                       |                             | 1,798.00           | 4,602.00           | 28,202.00        |
| 176                                          | JUANA HEREDIA DECEÑA                 | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 30,000.00           |             |           | 861.00                       | 2,130.00         | 345.00                         | 912.00                        | 2,127.00         |                                        | 25.00                       |                             | 1,798.00           | 4,602.00           | 28,202.00        |
| 177                                          | GLADYS VALDEZ                        | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 20,000.00           |             |           | 574.00                       | 1,420.00         | 230.00                         | 608.00                        | 1,418.00         |                                        | 25.00                       |                             | 1,207.00           | 3,068.00           | 18,793.00        |
| 178                                          | PEDRO ANTONIO UREÑA ESTRELLA         | Masculino | SERVICIOS GENERALES                 | AYUDANTE DE MANTENIMIENTO      | FUJO                   | 20,000.00           |             |           | 574.00                       | 1,420.00         | 230.00                         | 608.00                        | 1,418.00         |                                        | 25.00                       |                             | 1,207.00           | 3,068.00           | 18,793.00        |
| 179                                          | CRUZ ALEXANDER GÓMEZ PEÑA            | Femenino  | SERVICIOS GENERALES                 | AUXILIAR ADMINISTRATIVO        | FUJO                   | 35,000.00           |             |           | 1,004.50                     | 2,485.00         | 402.50                         | 1,064.00                      | 2,481.50         |                                        | 25.00                       |                             | 2,093.50           | 5,369.00           | 32,906.50        |
| 180                                          | ADRIAN RAFAEL PEREZ                  | Masculino | SERVICIOS GENERALES                 | JARDINERO                      | FUJO                   | 15,000.00           |             |           | 430.50                       | 1,065.00         | 172.50                         | 456.00                        | 1,063.50         |                                        | 25.00                       |                             | 911.50             | 2,301.00           | 14,088.50        |
| 181                                          | RAMONA FABIAN JEREZ                  | Femenino  | SERVICIOS GENERALES                 | JARDINERO                      | FUJO                   | 30,000.00           |             |           | 861.00                       | 2,130.00         | 345.00                         | 912.00                        | 2,127.00         |                                        | 25.00                       |                             | 1,798.00           | 4,602.00           | 28,202.00        |
| 182                                          | ANGELA AMANDA TEJEDA                 | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 20,000.00           |             |           | 574.00                       | 1,420.00         | 230.00                         | 608.00                        | 1,418.00         |                                        | 25.00                       |                             | 1,207.00           | 3,068.00           | 18,793.00        |
| 183                                          | NOELY ESTHER DE LA CRUZ              | Femenino  | SERVICIOS GENERALES                 | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         |                                        | 25.00                       |                             | 1,313.38           | 3,344.12           | 20,486.62        |
| SUB-TOTAL                                    |                                      |           |                                     |                                |                        | 675,800.00          |             | 2,451.33  | 19,395.46                    | 47,981.80        | 7,771.70                       | 20,544.32                     | 47,914.22        | 1,919.78                               | 650.00                      | 26,819.51                   | 71,780.40          | 103,667.72         | 604,019.60       |
| LABORATORIO DE MEDICIONES ELECTRICAS         |                                      |           |                                     |                                |                        |                     |             |           |                              |                  |                                |                               |                  |                                        |                             |                             |                    |                    |                  |
| 184                                          | ROSA MARIA MINAYA TORIBIO            | Femenino  | LABORATORIO DE MEDICIONES ELECTRICA | RECEPCIONISTA                  | FUJO                   | 30,000.00           |             | -         | 861.00                       | 2,130.00         | 345.00                         | 912.00                        | 2,127.00         | -                                      | 25.00                       | -                           | 1,798.00           | 4,602.00           | 28,202.00        |
| SUB-TOTAL                                    |                                      |           |                                     |                                |                        | 30,000.00           |             | -         | 861.00                       | 2,130.00         | 345.00                         | 912.00                        | 2,127.00         | -                                      | 25.00                       | -                           | 1,798.00           | 4,602.00           | 28,202.00        |
| DEPARTAMENTO DE PRESUPUESTO                  |                                      |           |                                     |                                |                        |                     |             |           |                              |                  |                                |                               |                  |                                        |                             |                             |                    |                    |                  |
| 185                                          | ELAINE CLAUDIA GRULLAT RODRIGUEZ     | Femenino  | DEPARTAMENTO DE PRESUPUESTO         | ANALISTA DE PRESUPUESTO        | FUJO                   | 70,000.00           | 4,984.49    | 2,009.00  | 4,970.00                     | 805.00           | 2,128.00                       | 4,963.00                      | 1,919.78         | 25.00                                  | 2,600.00                    | 13,666.27                   | 10,738.00          | 56,333.73          |                  |
| 186                                          | MARIA DE REGLA OGANDO RAMIREZ        | Femenino  | DEPARTAMENTO DE PRESUPUESTO         | ENC. DEPTO DE PRESUPUESTO      | Carrera Administrativa | 130,000.00          | 18,829.99   | 3,731.00  | 9,230.00                     | 1,495.00         | 3,952.00                       | 9,217.00                      | 1,919.78         | 25.00                                  | 3,100.00                    | 31,557.77                   | 19,942.00          | 98,442.23          |                  |
| 187                                          | RODILAHLA JESUS CASIMIRO ESTEN       | Masculino | DEPARTAMENTO DE PRESUPUESTO         | AUXILIAR ADMINISTRATIVO        | FUJO                   | 26,250.00           |             |           | 753.38                       | 1,863.75         | 301.88                         | 798.00                        | 1,861.13         | 25.00                                  |                             | 1,576.39                    | 4,026.75           | 24,673.62          |                  |
| SUB-TOTAL                                    |                                      |           |                                     |                                |                        | 226,250.00          | 23,814.48   | 6,493.38  | 16,063.75                    | 2,601.88         | 6,878.00                       | 16,041.13                     | 3,839.56         | 75.00                                  | 5,700.00                    | 46,800.43                   | 34,706.75          | 179,449.58         |                  |
| CALIDAD EN LA GESTION                        |                                      |           |                                     |                                |                        |                     |             |           |                              |                  |                                |                               |                  |                                        |                             |                             |                    |                    |                  |
| 188                                          | ELIZABETH SANTANA CASTRO             | Femenino  | CALIDAD EN LA GESTION               | ANALISTA DE CALIDAD            | Carrera Administrativa | 60,000.00           | 3,102.69    | 1,722.00  | 4,260.00                     | 690.00           | 1,824.00                       | 4,254.00                      | 1,919.78         | 25.00                                  | 17,392.08                   | 25,985.55                   | 9,204.00           | 34,014.45          |                  |
| 189                                          | MARISOL GALVEZ JIMENEZ               | Femenino  | CALIDAD EN LA GESTION               | ANALISTA DE CALIDAD EN LA GEST | Carrera Administrativa | 60,000.00           | 3,102.69    | 1,722.00  | 4,260.00                     | 690.00           | 1,824.00                       | 4,254.00                      | 1,919.78         | 25.00                                  | 4,295.29                    | 12,888.76                   | 9,204.00           | 47,111.24          |                  |
| SUB-TOTAL                                    |                                      |           |                                     |                                |                        | 120,000.00          | 6,205.38    | 3,444.00  | 8,520.00                     | 1,380.00         | 3,648.00                       | 8,508.00                      | 3,839.56         | 50.00                                  | 21,687.37                   | 38,874.31                   | 18,408.00          | 81,125.69          |                  |
| REGIONAL NORTE                               |                                      |           |                                     |                                |                        |                     |             |           |                              |                  |                                |                               |                  |                                        |                             |                             |                    |                    |                  |
| 190                                          | GELDY ALTAGRACIA HIDALGO POLONIA     | Femenino  | REGIONAL NORTE                      | ENC. SERVICIO AL CLIENTE       | Carrera Administrativa | 48,000.00           | 1,283.76    | 1,377.60  | 3,408.00                     | 552.00           | 1,459.20                       | 3,403.20                      | 1,919.78         | 25.00                                  |                             | 6,065.34                    | 7,363.20           | 41,934.66          |                  |
| 191                                          | FRANCISCO AUGUSTO VASQUEZ TIBURCIO   | Masculino | REGIONAL NORTE                      | CHOFER                         | FUJO                   | 28,250.00           |             |           | 810.78                       | 2,005.75         | 324.88                         | 858.80                        | 2,002.93         | 25.00                                  |                             | 1,694.58                    | 4,333.55           | 26,555.43          |                  |
| 192                                          | RODRIGO JUNIOR MARTINEZ CASTILLO     | Masculino | REGIONAL NORTE                      | MENSAJERO EXTERNO              | FUJO                   | 26,250.00           |             |           | 753.38                       | 1,863.75         | 301.88                         | 798.00                        | 1,861.13         | 25.00                                  |                             | 1,576.38                    | 4,026.75           | 24,673.63          |                  |
| 193                                          | MIGUEL EVANGELISTA NUÑEZ VARGAS      | Masculino | REGIONAL NORTE                      | AYUDANTE METROLOGO             | FUJO                   | 32,000.00           |             |           | 918.40                       | 2,272.00         | 368.00                         | 972.80                        | 2,268.80         | 25.00                                  |                             | 1,916.20                    | 4,908.80           | 30,083.80          |                  |
| 194                                          | FRANCIS EMILIO UREÑA VASQUEZ         | Masculino | REGIONAL NORTE                      | AUXILIAR                       | FUJO                   | 45,000.00           | 860.36      | 1,291.50  | 3,195.00                     | 517.50           | 1,368.00                       | 3,190.50                      | 1,919.78         | 25.00                                  | 100.00                      | 5,564.64                    | 6,903.00           | 39,435.36          |                  |
| 195                                          | FAUDRY DE LEON ABREU                 | Masculino | REGIONAL NORTE                      | TECNICO METROLOGO              | FUJO                   | 45,000.00           | 1,148.33    | 1,291.50  | 3,195.00                     | 517.50           | 1,368.00                       | 3,190.50                      |                  | 25.00                                  |                             | 3,832.83                    | 6,903.00           | 41,167.17          |                  |
| 196                                          | GEORGINA MARIA ROSARIO VASQUEZ       | Femenino  | REGIONAL NORTE                      | AUX. ATENCION AL CIUDADANO     | FUJO                   | 45,000.00           | 1,148.33    | 1,291.50  | 3,195.00                     | 517.50           | 1,368.00                       | 3,190.50                      |                  | 25.00                                  |                             | 3,832.83                    | 6,903.00           | 41,167.17          |                  |
| 197                                          | DIóGENES ENMANUEL DIAZ MARTINEZ      | Masculino | REGIONAL NORTE                      | AUXILIAR ADMINISTRATIVO        | FUJO                   | 45,000.00           | 1,148.33    | 1,291.50  | 3,195.00                     | 517.50           | 1,368.00                       | 3,190.50                      |                  | 25.00                                  |                             | 3,832.83                    | 6,903.00           | 41,167.17          |                  |
| 198                                          | MARYORY A. FLEURY VELEZ              | Femenino  | REGIONAL NORTE                      | AUXILIAR ADMINISTRATIVO        | FUJO                   | 40,000.00           | 442.65      | 1,148.00  | 2,840.00                     | 460.00           | 1,216.00                       | 2,836.00                      |                  | 25.00                                  | 1,500.00                    | 4,331.65                    | 6,136.00           | 35,668.35          |                  |
| 199                                          | RAFAELINA DEL CARMEN VILLA MORONTA   | Femenino  | REGIONAL NORTE                      | AUXILIAR ADMINISTRATIVO        | FUJO                   | 35,000.00           |             |           | 1,004.50                     | 2,485.00         | 402.50                         | 1,064.00                      | 2,481.50         | 25.00                                  |                             | 100.00                      | 2,193.50           | 5,369.00           | 32,806.50        |
| 200                                          | MARIA JOSELINE CESPÉDES PAULINO      | Femenino  | REGIONAL NORTE                      | RECEPCIONISTA                  | FUJO                   | 32,000.00           |             |           | 918.40                       | 2,272.00         | 368.00                         | 972.80                        | 2,268.80         | 25.00                                  |                             | 7,989.53                    | 9,905.73           | 22,094.27          |                  |
| 201                                          | ZOLIA ALTAGRACIA TORRES              | Femenino  | REGIONAL NORTE                      | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         | 1,919.78                               | 25.00                       | 1,000.00                    | 4,233.16           | 3,344.12           | 17,566.84        |
| 202                                          | MARTHA MARIA LOPEZ MINAYA DE HIRALDO | Femenino  | REGIONAL NORTE                      | CONSERJE                       | FUJO                   | 21,800.00           |             |           | 625.66                       | 1,547.80         | 250.70                         | 662.72                        | 1,545.62         | 25.00                                  | 2,000.00                    | 3,313.38                    | 3,344.12           | 18,486.62          |                  |
| SUB-TOTAL                                    |                                      |           |                                     |                                |                        | 465,100.00          | 6,031.76    | 13,348.37 | 33,022.10                    | 5,348.65         | 14,139.04                      | 32,975.59                     | 5,759.34         | 325.00                                 | 12,689.53                   | 52,293.04                   | 71,346.34          | 412,806.96         |                  |



# Instituto Dominicano para la Calidad (INDOCAL)

## Nómina de Sueldos: Empleados Fijos

Correspondiente al mes de enero del año 2026

| Reg. No.                           | Nombre                               | Sexo      | Departamento                           | Función                    | Estatus                | Sueldo Bruto (RD\$) | IS/R<br>11-92<br>(Ley<br>1*) | Seguridad Social (LEY 87-01) |                  |                                   |                               |                  |                                           |                                | Total Retenciones y Aportes |                       | Sueldo Neto (RD\$) |                  |           |
|------------------------------------|--------------------------------------|-----------|----------------------------------------|----------------------------|------------------------|---------------------|------------------------------|------------------------------|------------------|-----------------------------------|-------------------------------|------------------|-------------------------------------------|--------------------------------|-----------------------------|-----------------------|--------------------|------------------|-----------|
|                                    |                                      |           |                                        |                            |                        |                     |                              | Seguro de Pensión (9.97%)    |                  | Riesgos Laborales<br>(1.15%) (2*) | Seguro de Salud (10.53%) (3*) |                  | Registro Dependientes<br>Adicionales (4*) | Seg. Vida, Ces. E<br>Invalidez | Otros descuentos            | Deducción<br>Empleado |                    | Aportes Patronal |           |
|                                    |                                      |           |                                        |                            |                        |                     |                              | Empleado<br>(2.87%)          | Patronal (7.10%) |                                   | Empleado (3.04%)              | Patronal (7.09%) |                                           |                                |                             |                       |                    |                  |           |
| LABORATORIO DE TEMPERATURA         |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 203                                | HAMLET HERRERA REYES                 | Masculino | LABORATORIO DE TEMPERATURA             | ENCARGADO                  | FIJO                   | 100,000.00          | 11,625.49                    | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         | 1,919.78                                  | 25.00                          |                             | 19,480.27             | 15,340.00          | 80,519.73        |           |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 100,000.00          | 11,625.49                    | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         | 1,919.78                                  | 25.00                          | 0.00                        | 19,480.27             | 15,340.00          | 80,519.73        |           |
| REGLAMENTACION TECNICA             |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 204                                | KEVINSON ULISES MATEO ESTEVEZ        | Masculino | REGLAMENTACION TECNICA                 | TECNICO DE REGLAM. TECNICA | FIJO                   | 47,000.00           | 1,142.63                     | 1,348.90                     | 3,337.00         | 540.50                            | 1,428.80                      | 3,332.30         | 1,919.78                                  | 25.00                          | 200.00                      | 6,065.11              | 7,209.80           | 40,934.89        |           |
| 205                                | ALEGNA DESIREE ALVAREZ BATISTA       | Femenino  | REGLAMENTACION TECNICA                 | SECRETARIA                 | FIJO                   | 36,000.00           |                              | 1,033.20                     | 2,556.00         | 414.00                            | 1,094.40                      | 2,552.40         | 1,919.78                                  | 25.00                          |                             | 8,667.83              | 5,522.40           | 27,332.17        |           |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 83,000.00           | 1,142.63                     | 2,382.10                     | 5,893.00         | 954.50                            | 2,523.20                      | 5,884.70         | 3,839.56                                  | 50.00                          | 4,795.45                    | 14,732.94             | 12,732.20          | 68,267.06        |           |
| LABORATORIO DE TIEMPO Y FRECUENCIA |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 206                                | OMAR REYES HERRERA                   | Masculino | LABORATORIO DE TIEMPO Y FRECUENCIA     | ENCARGADO                  | FIJO                   | 100,000.00          | 11,145.55                    | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         | 3,839.56                                  | 25.00                          | 100.00                      | 21,020.11             | 15,340.00          | 78,979.89        |           |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 100,000.00          | 11,145.55                    | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         | 3,839.56                                  | 25.00                          | 100.00                      | 21,020.11             | 15,340.00          | 78,979.89        |           |
| SECCION DE ADUANA                  |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 207                                | RUBEN DARIO BURDIEZ GONZALEZ         | Masculino | SECCION DE ADUANA                      | ENC. DEPTO. INSPECCION     | FIJO                   | 100,000.00          | 12,105.44                    | 2,870.00                     | 7,100.00         | 1,150.00                          | 3,040.00                      | 7,090.00         |                                           | 25.00                          |                             | 18,040.44             | 15,340.00          | 81,959.56        |           |
| 208                                | VICTORIA DEL CARMEN ESTEVEZ LEONARDO | Femenino  | SECCION DE ADUANA                      | SECRETARIA                 | FIJO                   | 38,000.00           | 160.38                       | 1,090.60                     | 2,698.00         | 437.00                            | 1,155.20                      | 2,694.20         |                                           | 25.00                          | 200.00                      | 2,631.18              | 5,829.20           | 35,368.82        |           |
| 209                                | JUAN ISIDRO UREÑA LORA               | Masculino | SECCION DE ADUANA                      | ANALISTA DE INSPECCION     | FIJO                   | 65,000.00           | 4,427.55                     | 1,865.50                     | 4,615.00         | 747.50                            | 1,976.00                      | 4,608.50         |                                           | 25.00                          | 100.00                      | 8,394.05              | 9,971.00           | 56,605.95        |           |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 203,000.00          | 16,693.37                    | 5,826.10                     | 14,413.00        | 2,334.50                          | 6,171.20                      | 14,392.70        | -                                         | 75.00                          | 300.00                      | 29,065.67             | 31,140.20          | 175,934.33       |           |
| ARCHIVO Y CORRESPONDENCIA          |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 210                                | WANQUIN MONTERO MONTERO              | Masculino | CORRESPONDENCIA                        | FOTOCOPIADOR               | FIJO                   | 31,500.00           |                              | 904.05                       | 2,236.50         | 362.25                            | 957.60                        | 2,233.35         | 1,919.78                                  | 25.00                          |                             | 5,093.93              | 8,900.36           | 4,832.10         |           |
| 211                                | FANIA DE LA ROSA CLETO               | Femenino  | CORRESPONDENCIA                        | MENSAJERO (A) INTERNO (A)  | FIJO                   | 30,000.00           |                              | 861.00                       | 2,130.00         | 345.00                            | 912.00                        | 2,127.00         |                                           | 25.00                          |                             | 4,202.20              | 4,602.00           | 25,797.80        |           |
| 212                                | CARMELO BUENO PUELLO                 | Masculino | CORRESPONDENCIA                        | FOTOCOPIADOR               | FIJO                   | 20,000.00           |                              | 574.00                       | 1,420.00         | 230.00                            | 608.00                        | 1,418.00         |                                           | 25.00                          |                             | 1,207.00              | 3,068.00           | 18,793.00        |           |
| 213                                | WILMER ANTONIO FIGUEROA              | Masculino | CORRESPONDENCIA                        | MENSAJERO (A) INTERNO (A)  | FIJO                   | 20,000.00           |                              | 574.00                       | 1,420.00         | 230.00                            | 608.00                        | 1,418.00         |                                           | 25.00                          |                             | 1,207.00              | 3,068.00           | 18,793.00        |           |
| 214                                | FRANCISCO APOLINAR DE LA ROSA PAULIN | Masculino | CORRESPONDENCIA                        | AUXILIAR ADMINISTRATIVO    | FIJO                   | 45,000.00           | 1,148.33                     | 1,291.50                     | 3,195.00         | 517.50                            | 1,368.00                      | 3,190.50         |                                           | 25.00                          |                             | 3,832.83              | 6,903.00           | 41,167.17        |           |
| 215                                | CRISTINA GONZALEZ DE LA ROSA         | Femenino  | SERVICIOS GENERALES                    | MENSAJERO (A) INTERNO (A)  | Carrera Administrativa | 24,150.00           |                              | 693.11                       | 1,714.65         | 277.73                            | 734.16                        | 1,712.24         |                                           | 25.00                          | 700.00                      | 2,152.27              | 3,704.61           | 21,997.73        |           |
| 216                                | ROSANNY MELISSA GONZALEZ CARPIO      | Femenino  | CORRESPONDENCIA                        | FOTOCOPIADOR               | FIJO                   | 20,000.00           |                              | 574.00                       | 1,420.00         | 230.00                            | 608.00                        | 1,418.00         |                                           | 25.00                          |                             | 1,207.00              | 3,068.00           | 18,793.00        |           |
| 217                                | RADSHEEK RAFAEL CONSUEGRA SANCHEZ    | Masculino | CORRESPONDENCIA                        | MENSAJERO (A) INTERNO (A)  | FIJO                   | 26,250.00           |                              | 753.38                       | 1,863.75         | 301.88                            | 798.00                        | 1,861.13         |                                           | 25.00                          |                             | 1,576.39              | 4,026.75           | 24,673.62        |           |
| 218                                | JOSELITO PEÑA BATISTA                | Masculino | CORRESPONDENCIA                        | MENSAJERO (A) INTERNO (A)  | FIJO                   | 26,000.00           |                              | 746.20                       | 1,846.00         | 299.00                            | 790.40                        | 1,843.40         |                                           | 25.00                          | 2,000.00                    | 3,561.61              | 3,988.40           | 22,438.40        |           |
| 219                                | ANA YULISA SANTOS GRULLON            | Femenino  | CORRESPONDENCIA                        | MENSAJERO (A) INTERNO (A)  | FIJO                   | 15,000.00           |                              | 430.50                       | 1,065.00         | 172.50                            | 456.00                        | 1,063.50         |                                           | 25.00                          |                             | 911.51                | 2,301.00           | 14,088.49        |           |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 257,900.00          | 1,148.33                     | 7,401.73                     | 18,310.90        | 2,965.85                          | 7,840.16                      | 18,285.11        | 1,919.78                                  | 250.00                         | 10,198.13                   | 28,758.16             | 39,561.86          | 229,141.84       |           |
| SERVICIOS TECNICOS                 |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 220                                | ALEXIS DE JESUS RODRIGUEZ VARGAS     | Masculino | SERVICIOS TECNICOS                     | AUXILIAR ADMINISTRATIVO    | FIJO                   | 40,000.00           | 442.65                       | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             | 2,831.65              | 6,136.00           | 37,168.35        |           |
| 221                                | MARIA FERNANDA FIGUEROA DE LOS SANTO | Femenino  | SERVICIOS TECNICOS                     | AUXILIAR ADMINISTRATIVO    | FIJO                   | 40,000.00           | 442.65                       | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             | 2,831.65              | 6,136.00           | 37,168.35        |           |
| 222                                | MILAGROS MENDEZ BAEZ                 | Femenino  | SERVICIOS TECNICOS                     | AUXILIAR ADMINISTRATIVO    | FIJO                   | 40,000.00           | 442.65                       | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             | 2,831.65              | 6,136.00           | 37,168.35        |           |
| 223                                | ELAINE JOSELYN IMBERT LOPEZ          | Femenino  | SERVICIOS TECNICOS                     | AUXILIAR ADMINISTRATIVO    | FIJO                   | 37,000.00           | 19.25                        | 1,061.90                     | 2,627.00         | 425.50                            | 1,124.80                      | 2,623.30         |                                           | 25.00                          | 2,097.72                    | 4,328.67              | 5,675.80           | 32,671.33        |           |
| 224                                | LAURA GERALDINA MOQUETE ABREU        | Femenino  | SERVICIOS TECNICOS                     | AUXILIAR ADMINISTRATIVO    | FIJO                   | 35,000.00           |                              | 1,004.50                     | 2,485.00         | 402.50                            | 1,064.00                      | 2,481.50         |                                           | 25.00                          |                             | 2,093.50              | 5,369.00           | 32,906.50        |           |
| 225                                | MARIELIS PEREZ DE LOS SANTOS         | Femenino  | SECRETARIA                             | AUXILIAR ADMINISTRATIVO    | FIJO                   | 42,000.00           | 724.92                       | 1,205.40                     | 2,982.00         | 483.00                            | 1,276.80                      | 2,977.80         |                                           | 25.00                          |                             | 3,232.12              | 6,442.80           | 38,767.88        |           |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 234,000.00          | 2,072.12                     | 6,715.80                     | 16,614.00        | 2,691.00                          | 7,113.60                      | 16,590.60        | -                                         | 150.00                         | 2,097.72                    | 18,149.24             | 35,895.60          | 215,850.76       |           |
| CERTIFICACION DE PERSONAS          |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 226                                | MARIELIN PEÑA AGUILERA               | Femenino  | CERTIFICACION DE SISTEMAS              | SECRETARIA                 | FIJO                   | 32,000.00           |                              | 918.40                       | 2,272.00         | 368.00                            | 972.80                        | 2,268.80         |                                           | 25.00                          |                             |                       | 1,916.20           | 4,908.80         | 30,083.80 |
| 227                                | GLORIA ESTEFANI SANCHEZ CASTRO       | Femenino  | CERTIFICACION DE SISTEMAS              | ANALISTA                   | Carrera Administrativa | 55,000.00           | 2,559.68                     | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         |                                           | 25.00                          |                             |                       | 5,835.18           | 8,437.00         | 49,164.82 |
| 228                                | SHAYRA LIZANNE TEJEDA MEJIA          | Femenino  | DIVISION DE CERTIFICACION DE PRODUCTOS | AUDITOR                    | Carrera Administrativa | 55,000.00           |                              | 1,578.50                     | 3,905.00         | 632.50                            | 1,672.00                      | 3,899.50         |                                           | 25.00                          | 5,000.00                    |                       | 10,835.18          | 8,437.00         | 44,164.82 |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 142,000.00          | 5,119.36                     | 4,075.40                     | 10,082.00        | 1,633.00                          | 4,316.80                      | 10,067.80        | -                                         | 75.00                          | 5,000.00                    | 18,586.56             | 21,782.80          | 123,413.44       |           |
| REGIONAL NORTE SANTIAGO            |                                      |           |                                        |                            |                        |                     |                              |                              |                  |                                   |                               |                  |                                           |                                |                             |                       |                    |                  |           |
| 229                                | RAFAEL ALBERTO HERRERA               | Masculino | REGIONAL NORTE SANTIAGO                | AYUDANTE DE MANTENIMIENTO  | FIJO                   | 30,000.00           |                              | 861.00                       | 2,130.00         | 345.00                            | 912.00                        | 2,127.00         |                                           | 25.00                          |                             | 3,125.28              | 4,923.28           | 4,602.00         |           |
| 230                                | MADELINE YAMILE REYES MARCELINO      | Femenino  | REGIONAL NORTE SANTIAGO                | AUXILIAR ADMINISTRATIVO    | FIJO                   | 42,000.00           | 724.92                       | 1,205.40                     | 2,982.00         | 483.00                            | 1,276.80                      | 2,977.80         |                                           | 25.00                          |                             | 3,232.12              | 6,442.80           | 38,767.88        |           |
| 231                                | SUBEL CEBALLO CASTILLO               | Femenino  | REGIONAL NORTE SANTIAGO                | AUXILIAR ADMINISTRATIVO    | FIJO                   | 40,000.00           | 442.65                       | 1,148.00                     | 2,840.00         | 460.00                            | 1,216.00                      | 2,836.00         |                                           | 25.00                          |                             | 2,831.65              | 6,136.00           | 37,168.35        |           |
| 232                                | JOHANNA ROSALIA DIAZ                 | Femenino  | REGIONAL NORTE SANTIAGO                | CONSERJE                   | FIJO                   | 21,800.00           |                              | 625.66                       | 1,547.80         | 250.70                            | 662.72                        | 1,545.62         |                                           | 25.00                          |                             | 1,313.38              | 3,344.12           | 20,486.62        |           |
| SUB-TOTAL                          |                                      |           |                                        |                            |                        | 133,800.00          | 1,167.57                     | 3,840.06                     | 9,499.80         | 1,538.70                          | 4,067.52                      | 9,486.42         | -                                         | 100.00                         |                             | 3,125.28              | 12,300.43          | 20,524.92        |           |
|                                    | TOTAL GENERAL                        |           |                                        |                            |                        | 10,557,200.00       | 520,126.27                   | 302,991.64                   | 749,561.20       | 121,400.80                        | 320,232.02                    | 736,031.48       | 71,031.86                                 | 5,800.00                       | 419,389.59                  | 1,639,571.43          | 1,663,575.76       | 8,917,628.52     |           |

Observaciones:

(1\*) Deducción directa en declaración ISR empleados del SUIRPLUS. Rentas hasta RD\$416,220.00 estan exentas.

(2\*) Salario cotizable hasta RD\$134,820.00, deducción directa de la declaración TSS del SUIRPLUS.

(3\*) Salario cotizable hasta RD\$269,640.00, deducción directa de la declaración TSS del SUIRPLUS.

(4\*) Deducción directa declaración TSS del SUIRPLUS por registro de dependientes adicionales al SDSS. RD\$1,715.46 por cada dependiente adicional registrado.

*Jeribeth Rodriguez*  
Preparado por: Jeribeth Rodriguez  
Técnico de Nómina



*Daliza Almonte*  
Aprobado por: Daliza Almonte Corona  
Directora de Recursos Humanos